

Bethel School District #403 BEA Contract Negotiations

Bethel School District Contract Proposal

6-08-09

In consideration of a four-year contract agreement between Bethel School District and the Bethel Education Association if the following conditions exist:

- Passage of the 2010 levy
- Levy funding is available for that portion of this proposed timeframe and is consistent with meeting promises enumerated in the levy
- It is understood that Bond related funds are reserved for capital construction
- Unreserved undesignated fund balance will attain the recommended 5-7% of total budget
- No further decreases in state and/or federal funding for school operations occur
- Certificated staffing levels must be brought to the level of 2008/2009, and other changes in staffing are excluded
- Continued funding of curriculum adoption, assessment, materials, and training opportunities
- Professional development continues
- Technology upgrades continue
- Other contractual obligations of the District are honored
- Funds from increased student enrollment will first be used to accommodate increased staffing needs and obtaining previous classroom ratios
- The impact of COLA increases are exempt.

The Bethel School District pledges that new money during this timeframe for school operation from unrestricted state and/or federal sources would go to meeting the increased financial compensation requested for TRI.

The amount of money available would be unencumbered money up to the amount of \$1,000,000 per year after the conditions as outlined in the above section. This would be an agreed Collective Bargaining Agreement re-opener reviewed on an annual basis.